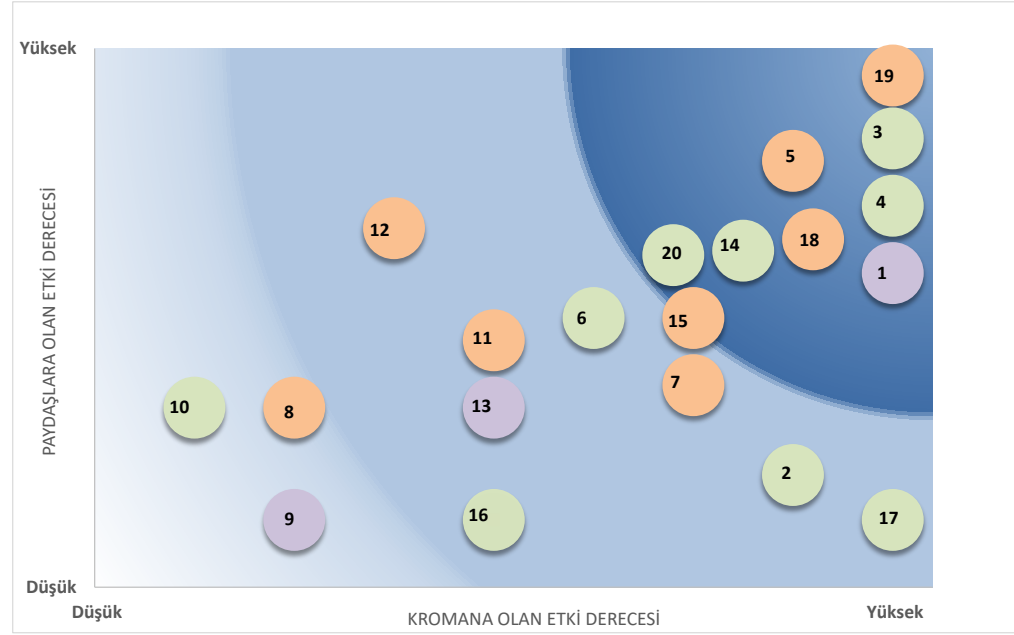


SÜRDÜRÜLEBİLİRLİK KONULARI MATRİSİ



Çevresel Etki

- | | | | |
|----|--|----|---|
| 2 | Doğal Kaynaklar (Enerji Yönetimi, su yönetimi) | 10 | Bioçeşitlilik |
| 3 | Çevre izin/lisansına uyum (Emisyon) | 14 | CO2 ayak izi |
| 4 | Çevre izin/lisansına uyum (Su kullanımı) | 16 | Nakliye |
| 6 | Atıklar, yan ürünler | 17 | Hammadde Kullanımı ve Malzeme verimliliği |
| 20 | Çevresel etkiler (gürültü/titreşim) | | |

Sosyal Etki

- | | |
|----|-----------------------------------|
| 1 | Finans ve operasyonel performans |
| 9 | Çeşitlilik ve ekonomik kararlılık |
| 13 | Yaratıcılık |

Ekonomik Etki

- | | | | |
|----|-------------------------|----|---|
| 5 | İş sağlığı ve Güvenliği | 11 | Etik standartlar (Köle işçi ve çocuk işçi dahil) ve insan hakları |
| 8 | Eğitim ve öğrenim | 12 | Şeffaflık and güvenilirlik |
| 7 | Tedarikçiler | 15 | Çalışan ilişkileri |
| 18 | Doğal Afet | 19 | Salgın (Pandemi) |



SUSTAINABLE DEVELOPMENT MATURITY MATRIX

DATE :11/01/2022

Principles and practice		Characteristics of the approach to sustainability in developing organizations		
		Immature	Maturity	
			Adequately engaged	Full engagement
Inclusivity	Stakeholder engagement and issue identification	<ul style="list-style-type: none"> No issue identification. 	<ul style="list-style-type: none"> Issues that create a competitive advantage are addressed and used for publicity. 	<ul style="list-style-type: none"> Relationships with stakeholders nurtured through continued engagement and issues are clearly addressed.
	Key drivers	<ul style="list-style-type: none"> Reactive: driven by regulatory, NGO, shareholder and/or investor pressures, and cost/return decisions. 	<ul style="list-style-type: none"> Sustainable development part of reputation/risk management. 	<ul style="list-style-type: none"> Proactive planning and seeking out opportunities.
Integrity	Leadership	<ul style="list-style-type: none"> Adhere to at least one sustainable development standard. 	<ul style="list-style-type: none"> Stay appraised of changes in practice, standards and legislation. 	<ul style="list-style-type: none"> Lead the market sector on sustainability issues. Sustainable development policy and objectives integrated with organizational purpose, vision and values.
	Managing risk	<ul style="list-style-type: none"> Compliance by the book. 	<ul style="list-style-type: none"> Main risks identified and managed but possibly not integrated with sustainable development management system. 	<ul style="list-style-type: none"> Sustainable development policies fully integrated with risk management system. Seek to adhere to the principles of risk management rather than simply do the minimum for compliance.
	Sustainable development culture	<ul style="list-style-type: none"> See sustainable development as a PR issue only. Only implement sustainable development initiatives with low cost/impact. 	<ul style="list-style-type: none"> See a business advantage in sustainable development but still PR/marketing focused. Develop internal/external education programme. 	<ul style="list-style-type: none"> Culture of sustainable development embedded at all levels. Share know-how outside organization.
Stewardship	Building capability	<ul style="list-style-type: none"> Grant employees statutory rights only. 	<ul style="list-style-type: none"> Stimulate innovative learning and empower employees. 	<ul style="list-style-type: none"> Continual reappraisal and training, including training that builds capability for future expansion. Recognize and reward innovation in sustainable development.
	Supply chain	<ul style="list-style-type: none"> Lowest price suppliers. Latest possible payment. 	<ul style="list-style-type: none"> Supplier rating based on technical compliance, cost and delivery time, and possibly sustainable development factors. 	<ul style="list-style-type: none"> Recognize that the supply chain has common long-term interests and take those into account. Assistance given to lower tiers where necessary.
	Environmental assessment	<ul style="list-style-type: none"> Minimal awareness. Defensive posture. 	<ul style="list-style-type: none"> Education and training. Apply environmental policies and external standards. 	<ul style="list-style-type: none"> Comprehensive environmental impact/risk assessment/audit, integrated in decision making and valued. Prevention rather than cure approach.
Transparency	Review	<ul style="list-style-type: none"> Conventional reporting only. 	<ul style="list-style-type: none"> Needs of stakeholders analysed. 	<ul style="list-style-type: none"> Periodic review and adjustment.
	Building confidence	<ul style="list-style-type: none"> Minimal communication with stakeholders. 	<ul style="list-style-type: none"> Selective reporting to pre-determined ends. 	<ul style="list-style-type: none"> Stakeholders receiving regular and appropriate reporting. Building understanding in the stakeholder community.