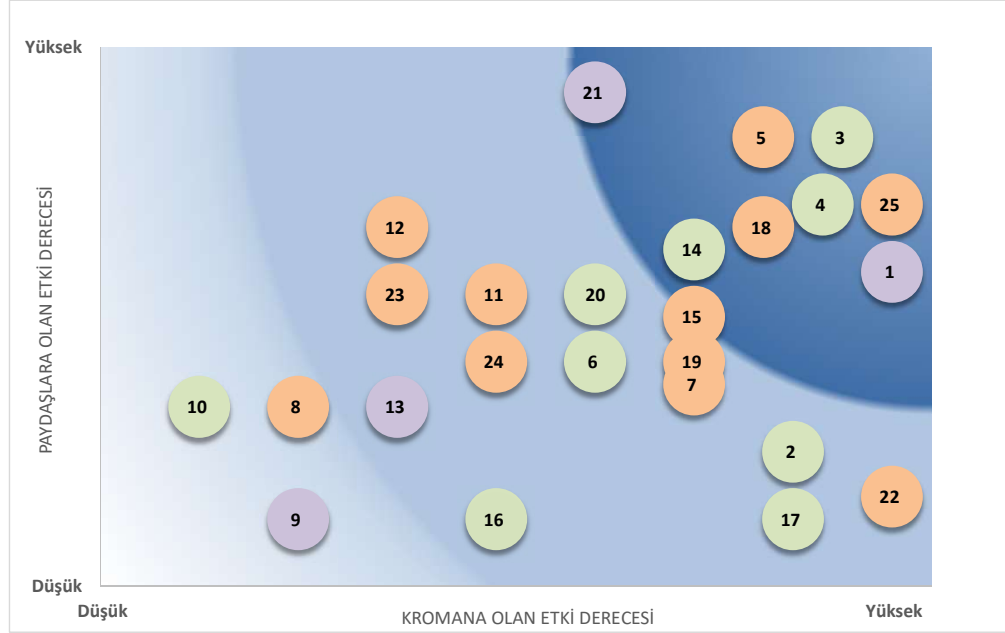


# SÜRDÜRÜLEBİLİRLİK KONULARI MATRİKSİ



## Çevresel Etki

- 2 Doğal Kaynaklar (Enerji Yönetimi, su yönetimi)
- 3 Çevre izin/lisansına uyum (Emisyon)
- 4 Çevre izin/lisansına uyum (Su kullanımı)
- 6 Atıklar, yan ürünler
- 20 Çevresel etkiler (gürültü/titreşim)
- 10 Bioçeşitlilik ve ekotoksosite
- 14 CO2 ayak izi
- 16 Nakliye
- 17 Hammadde Kullanımı ve Malzeme verimliliği

## Sosyal Etki

- 1 Finans ve operasyonel performans
- 9 Çeşitlilik ve ekonomik kararlılık
- 13 Yaratıcılık
- 21 Güvenli ve sağlıklı çalışma koşulları

## Ekonomik Etki

- 5 İş sağlığı ve Güvenliği
- 8 Yetkinlik ve eğitim
- 7 Tedarik zinciri
- 18 Doğal Afet
- 22 Karbon fiyatının maliyeti arttırması
- 24 Yenilik ve İnovasyon
- 11 Etik standartlar (Köle işçi ve çocuk işçi dahil) ve insan hakları
- 12 Şeffaflık and güvenilirlik
- 15 Çalışan ilişkileri
- 19 Salgın (Pandemi)
- 23 Yerel ekonomiye katkı
- 25 Savaş



## SUSTAINABLE DEVELOPMENT MATURITY MATRIX

TARİH :10./01./2024

Principles and practice		Characteristics of the approach to sustainability in developing organizations		
		Immature	Adequately engaged	Maturity
				Full engagement
Inclusivity	Stakeholder engagement and issue identification	<ul style="list-style-type: none"><li>No issue identification.</li></ul>	<ul style="list-style-type: none"><li>Issues that create a competitive advantage are addressed and used for publicity.</li></ul>	<ul style="list-style-type: none"><li>Relationships with stakeholders nurtured through continued engagement and issues are clearly addressed.</li></ul>
	Key drivers	<ul style="list-style-type: none"><li>Reactive: driven by regulatory, NGO, shareholder and/or investor pressures, and cost/return decisions.</li></ul>	<ul style="list-style-type: none"><li>Sustainable development part of reputation/risk management.</li></ul>	<ul style="list-style-type: none"><li>Proactive planning and seeking out opportunities.</li></ul>
Integrity	Leadership	<ul style="list-style-type: none"><li>Adhere to at least one sustainable development standard.</li></ul>	<ul style="list-style-type: none"><li>Stay appraised of changes in practice, standards and legislation.</li></ul>	<ul style="list-style-type: none"><li>Lead the market sector on sustainability issues.</li><li>Sustainable development policy and objectives integrated with organizational purpose, vision and values.</li></ul>
	Managing risk	<ul style="list-style-type: none"><li>Compliance by the book.</li></ul>	<ul style="list-style-type: none"><li>Main risks identified and managed but possibly not integrated with sustainable development management system.</li></ul>	<ul style="list-style-type: none"><li>Sustainable development policies fully integrated with risk management system.</li><li>Seek to adhere to the principles of risk management rather than simply do the minimum for compliance.</li></ul>
	Sustainable development culture	<ul style="list-style-type: none"><li>See sustainable development as a PR issue only.</li><li>Only implement sustainable development initiatives with low cost/impact.</li></ul>	<ul style="list-style-type: none"><li>See a business advantage in sustainable development but still PR/marketing focused.</li><li>Develop internal/external education programme.</li></ul>	<ul style="list-style-type: none"><li>Culture of sustainable development embedded at all levels.</li><li>Share know-how outside organization.</li></ul>
Stewardship	Building capability	<ul style="list-style-type: none"><li>Grant employees statutory rights only.</li></ul>	<ul style="list-style-type: none"><li>Stimulate innovative learning and empower employees.</li></ul>	<ul style="list-style-type: none"><li>Continual reappraisal and training, including training that builds capability for future expansion.</li><li>Recognize and reward innovation in sustainable development.</li></ul>
	Supply chain	<ul style="list-style-type: none"><li>Lowest price suppliers.</li><li>Latest possible payment.</li></ul>	<ul style="list-style-type: none"><li>Supplier rating based on technical compliance, cost and delivery time, and possibly sustainable development factors.</li></ul>	<ul style="list-style-type: none"><li>Recognize that the supply chain has common long-term interests and take those into account.</li><li>Assistance given to lower tiers where necessary.</li></ul>
	Environmental assessment	<ul style="list-style-type: none"><li>Minimal awareness.</li><li>Defensive posture.</li></ul>	<ul style="list-style-type: none"><li>Education and training.</li><li>Apply environmental policies and external standards.</li></ul>	<ul style="list-style-type: none"><li>Comprehensive environmental impact/risk assessment/audit, integrated in decision making and valued.</li><li>Prevention rather than cure approach.</li></ul>
	Review	<ul style="list-style-type: none"><li>Conventional reporting only.</li></ul>	<ul style="list-style-type: none"><li>Needs of stakeholders analysed.</li></ul>	<ul style="list-style-type: none"><li>Periodic review and adjustment.</li></ul>
Transparency	Building confidence	<ul style="list-style-type: none"><li>Minimal communication with stakeholders.</li></ul>	<ul style="list-style-type: none"><li>Selective reporting to pre-determined ends.</li></ul>	<ul style="list-style-type: none"><li>Stakeholders receiving regular and appropriate reporting.</li><li>Building understanding in the stakeholder community.</li></ul>