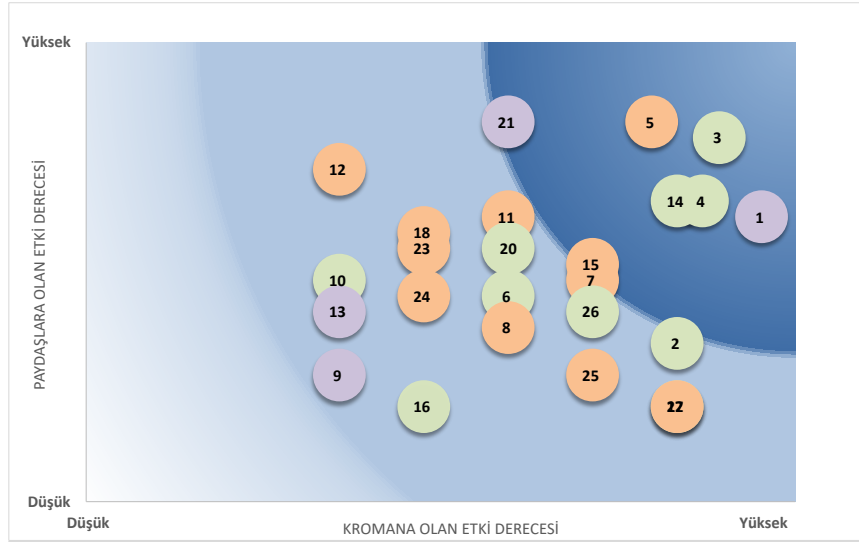


SUSTAINABILITY MATERIALITY MATRIX



Çevresel Etki	
2	Natural Resources (Energy management, water management)
3	Compliance with environmental permit/license (Emissions)
4	Compliance with environmental permit/license (Water management)
6	Wastes, by-products
10	Biodiversity and ecotoxicity
14	CO2 footprint
16	Transport
17	Primary Material Use and Materials Efficiency
20	Environmental impacts (noise/vibration)
26	Climate Change

Sosyal Etki	
1	Financial and operating performance
9	Diversity and stability of economy
13	Creativity
21	Safe and healthy work environment

Ekonomik Etki	
5	Health and Safety
7	Supply chain
8	Training and educations
11	Ethical standarts (Including slave labour and child labour) and human rights
12	Transparency and accountability
15	Employee relations
18	Natural Disasters
19	Epidemic/Pandemic
22	Carbon price increases costs
23	Contribution to the local economy
24	Innovation
25	War



SUSTAINABLE DEVELOPMENT MATURITY MATRIX

TARİH :09./01./2026

Principles and practice		Characteristics of the approach to sustainability in developing organizations		
		Immature	Maturity	
	Adequately engaged		Full engagement	
Inclusivity	Stakeholder engagement and issue identification	<ul style="list-style-type: none">No issue identification.	<ul style="list-style-type: none">Issues that create a competitive advantage are addressed and used for publicity.	<ul style="list-style-type: none">Relationships with stakeholders nurtured through continued engagement and issues are clearly addressed.
	Key drivers	<ul style="list-style-type: none">Reactive: driven by regulatory, NGO, shareholder and/or investor pressures, and cost/return decisions.	<ul style="list-style-type: none">Sustainable development part of reputation/risk management.	<ul style="list-style-type: none">Proactive planning and seeking out opportunities.
Integrity	Leadership	<ul style="list-style-type: none">Adhere to at least one sustainable development standard.	<ul style="list-style-type: none">Stay appraised of changes in practice, standards and legislation.	<ul style="list-style-type: none">Lead the market sector on sustainability issues.Sustainable development policy and objectives integrated with organizational purpose, vision and values.
	Managing risk	<ul style="list-style-type: none">Compliance by the book.	<ul style="list-style-type: none">Main risks identified and managed but possibly not integrated with sustainable development management system.	<ul style="list-style-type: none">Sustainable development policies fully integrated with risk management system.Seek to adhere to the principles of risk management rather than simply do the minimum for compliance.
	Sustainable development culture	<ul style="list-style-type: none">See sustainable development as a PR issue only.Only implement sustainable development initiatives with low cost/impact.	<ul style="list-style-type: none">See a business advantage in sustainable development but still PR/marketing focused.Develop internal/external education programme.	<ul style="list-style-type: none">Culture of sustainable development embedded at all levels.Share know-how outside organization.
Stewardship	Building capability	<ul style="list-style-type: none">Grant employees statutory rights only.	<ul style="list-style-type: none">Stimulate innovative learning and empower employees.	<ul style="list-style-type: none">Continual reappraisal and training, including training that builds capability for future expansion.Recognize and reward innovation in sustainable development.
	Supply chain	<ul style="list-style-type: none">Lowest price suppliers.Latest possible payment.	<ul style="list-style-type: none">Supplier rating based on technical compliance, cost and delivery time, and possibly sustainable development factors.	<ul style="list-style-type: none">Recognize that the supply chain has common long-term interests and take those into account.Assistance given to lower tiers where necessary.
	Environmental assessment	<ul style="list-style-type: none">Minimal awareness.Defensive posture.	<ul style="list-style-type: none">Education and training.Apply environmental policies and external standards.	<ul style="list-style-type: none">Comprehensive environmental impact/risk assessment/audit, integrated in decision making and valued.Prevention rather than cure approach.
	Review	<ul style="list-style-type: none">Conventional reporting only.	<ul style="list-style-type: none">Needs of stakeholders analysed.	<ul style="list-style-type: none">Periodic review and adjustment.
Transparency	Building confidence	<ul style="list-style-type: none">Minimal communication with stakeholders.	<ul style="list-style-type: none">Selective reporting to pre-determined ends.	<ul style="list-style-type: none">Stakeholders receiving regular and appropriate reporting.Building understanding in the stakeholder community.